GenerationNext

Developing the Next Generation of Leaders

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CONNECTION

- Don't take people for granted
- Possess a Make-a-Difference Mind-Set
 - Believe you can make a difference
 - Believe what you share can make a difference
 - Believe the person you share with can make a difference
 - Believe that together you can make a big difference

Look for Common Ground
Feel → Felt → Found

CONNECTION

- Feel- try to sense what they *feel*, and acknowledge and validate the feelings.
- Felt- If you've had similar feelings in the past, then share with them about how you've also *felt* the same way before.
- Found- Share with them what you've *found* that has helped you work through the feelings.

CONNECTION

- Find the Keys to Others' Lives
 - Everybody has a key to his or her life. All you need to do is find it. Here are two clues to help you do it:
 - 1) To understand a person's mind, examine what he has already achieved.
 - 2) To understand his heart, look at what he aspires to do.
- Share Common Experiences
 - "People are lonely because they build walls instead of bridges"

BELIEVE IN PEOPLE

- People can tell when you have faith in them
 - Most people will want to live up to the belief others have in them, if they respect you.
- How to become a believer in people:
 - 1. Believe in them before they succeed
 - 2. Emphasize their strengths
 - 3. List their past successes
 - 4. Instill confidence when they fail
 - 5. Experience some wins together
 - 6. Visualize their future success
 - 7. Expect a new level of living

BELIEVE IN PEOPLE

- Give them Permission to Succeed
 - 1. Expect it
 - 2. Verbalize it
 - 3. Reinforce it

PARTNERING TO IMPACT LEADERS



TOGETHER WE CAN HAVE A GREATER IMPACT

• Thank you CWDA for your attention and continual impact to the child welfare system.

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