Integrating Fatherhood and Motherhood Programs in Human Services

Presented by: Merced County Human Services Agency
Presented by:

Lamar Henderson
Employment and Training Worker
All Dads Matter Program Coordinator

Scott Pettygrove
Director
Merced County Human Services Agency

Kimiko Vang
Deputy Director
Merced County Human Services Agency

Joy Alexander
Social Worker
All Moms Matter Program Coordinator
Demographic Profile

• The County is 1,934.97 square miles with a culturally and ethnically diverse population of 266,353

• Approximately one-third of the residents live in the city of Merced, with the remainder in 5 incorporated and 12 unincorporated small cities or in a rural area

• Though the region is the worlds most productive agriculturally area, it is severely economically depressed.
Merced County ranks among California’s lowest in several key socioeconomic indicators
- Low income
- Under educated population
- Lack of affordable housing
- Drug and alcohol abuse
- High crime rate
- Families under extreme stress
- High unemployment
• Merced’s 2015 unemployment rate was 11.4%
• California's 2015 annual unemployment rate was 6.2%
• U.S. Census Bureau show 25.4% of population living at or below poverty level in Merced County
• U.S. Census Bureau shows 16.4% of Californians live at or below poverty level
Demographic Profile (continued)

31
Median age

about 90 percent of the figure in California: 36
about 80 percent of the figure in United States: 37.7

Population by age range

<table>
<thead>
<tr>
<th>Age Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-9</td>
<td>17%</td>
</tr>
<tr>
<td>10-19</td>
<td>17%</td>
</tr>
<tr>
<td>20-29</td>
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<tr>
<td>70-79</td>
<td>5%</td>
</tr>
<tr>
<td>80+</td>
<td>3%</td>
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</tbody>
</table>

Population by age category

- Under 18: 18 to 64: 59%
- 65 and over: 41%

Sex

- Male: 50%
- Female: 50%

Race & Ethnicity

- White: 29%
- Black: 3%
- Native: 0%
- Asian: 7%
- Islander: 0%
- Other: 0%
- Two+: 2%
- Hispanic: 58%

* Hispanic includes respondents of any race. Other categories are non-Hispanic.
Demographic Profile (continued)

- Merced County is a majority/minority population
- Hispanic or Latino persons make up the majority of the population, and over 50% of the population speaks a language other than English at home
- Merced County is also home to a large Southeast Asian population specifically about 9,000 Hmong and Mien residents
  - They came to Merced County as refugees of the Vietnam and Secret War in Laos in the mid to late 80’s
  - Many first generation Southeast Asians are monolingual, and Hmong is a threshold language in Merced
## Merced County Human Services Agency

<table>
<thead>
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<th>Programs</th>
<th>Families/Individuals</th>
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<tbody>
<tr>
<td>Medi-Cal</td>
<td>55,000 / 110,000</td>
</tr>
<tr>
<td>CalFresh</td>
<td>25,000 / 58,000</td>
</tr>
<tr>
<td>CalWorks</td>
<td>7,500 / 19,000</td>
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<tr>
<td>Foster Care</td>
<td>500</td>
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<td>Aid for Adoption</td>
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<td>IHSS</td>
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<td>Adult Protective Services</td>
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<td>Child Welfare Services</td>
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<td>General Assistance</td>
<td>90</td>
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<tr>
<td>Employment &amp; Training</td>
<td>2,400</td>
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</table>
RESEARCH INDICATES:

- Children without their fathers involved are 10 times more likely to be extremely poor
- 85% of prisons inmates come from fatherless homes
- 90% of homeless and runaways come from homes without fathers
- 83% of suicide victims come from homes with no father
- 70% of juvenile offenders come from fatherless homes
- 71% of High School dropouts come from fatherless homes
- 63% of youth suicides come from homes without a father
- 85% of children exhibiting behavioral disorders come from homes without a father

CONSEQUENCES OF FATHER ABSENCE FOR CHILDREN:

- 77% greater chance of being physically abused
- 87% greater risk of being harmed by physical neglect
- 165% great chance of experiencing notable physical neglect
- 74% greater risk of suffering from emotional neglect
- 80% greater risk of suffering serious injury as a result of abuse overall
- 120% greater risk of being endangered by some type of child abuse

IF A FATHER IS INVOLVED IN THE FIRST 2 YEARS OF A CHILD’S LIFE, 80% WILL STAY INVOLVED.
Agency Mission: To build strong healthy families and improve the quality of life in the community

Early Fatherhood Efforts

- Community awareness and support
- 2000 Merced County Fatherhood Coalition was founded
- First “Father of the Year” essay contest was lead by Paul Lundberg in 2002
- Merced County HSA started offering Boot Camp for New Dads in 2004
- All Dads Matter officially started in 2005
  All Moms Matter started in 2013
All Dads Matter Mission

To ensure every child a competent, loving and involved father from birth.
All Dads Matter Resource Center
BOOT CAMP
FOR NEW DADS
A HUMAN SERVICES AGENCY PROGRAM
Boot Camp for New Dads

- One time 3 hour workshop
- Workshop Topics include:
  - Hour 1 – Communication
  - Hour 2 – Hands on Experience
  - Hour 3 – Safety, Helping Moms
- Facilitated by Boot Camp for New Dads Coach
- Rookie Dads are mentored by Veteran Dads
- Rookie Dads are men who are expecting their first child
- Veteran Dads are Dads with a child under the age of 6 months
Boot Camp for New Dads
Men’s Group

- Tuesday and Thursday Nights (6:00 pm–8:00 pm)
- Monday Night (5:30 pm – 7:30 pm) Spanish
- Facilitated by an LCSW and ADM Staff
Men’s Group

- Defining a Father’s Role and Responsibility
- Time Management
- Effective Communication
- Family Finance
- Ages and Stages
- Critical Thinking
- Skill Building in “Communicating Emotions”
- Identifying characteristics of “Low Self Esteem”
- Recognizing Responsibility for Emotions
- Correlation between Addiction and Violence
- Managing Depression
Celebration of Fatherhood

FATHER’S DAY

SATURDAY

JUNE 18, 2016

APPLEGATE PARK KIDDIE LAND

1:00–5:00 PM

FREE EVENT

FOR MORE INFORMATION: LAMAR HENDERSON (209) 385-7521 EXT. 5722
Male Engagement Activities
MEN...BROTHERS, UNCLES, FRIENDS, DADS!

REGISTER TODAY for a unique
PLAY WITH FOOD WORKSHOP
a FUN interactive bonding event!

• Learn nutritious recipes kids will love.
• Spend quality time with the children in your life.

DATE:
October 17, 2016
Monday

TIME:
4:30–6:00 PM

LOCATION:
Child Development Center
848 Prueso Street
Livingston, CA 95334

PLEASE RSVP:
Ruth Solorio
(209) 384-5412

Don’t forget to bring the children!

MAN PLAYS WITH FOOD
Male Engagement Summer Activity

MEN...BROTHERS, UNCLES, FRIENDS, DADS!

Register today for a unique Play With Food Workshop a fun interactive bonding event!

• Learn nutritious recipes kids will love.
• Spend quality time with the children in your life.

JULY 20, 2016
Wednesday
10:00 TO 11:30 AM

SWAG (supplies with advertising graphics)
summer camp
1405 W Main Street, Suite B
Merced, CA 95340

For questions contact:
Lamar Henderson (209) 385-7521 ext. 5722

***DON’T FORGET TO bring THE CHILDREN***
Men & Kids Moving & Learning

REGISTER TODAY

To learn FUN physical activity ideas you can do as a family
Para aprender ideas DIVERTIDAS de actividades físicas que pueden hacer COMO FAMILIA

GET UP
GET MOVING AND
GET READY TO GET PHYSICAL!
¡LEVÁNTENSE A MOVERSE Y PREPÁRENSE A SER ACTIVOS!

Participants will be taught creative ways to increase their families physical activity levels
Los participantes aprenderán maneras creativas de aumentar el nivel de actividad física de sus familias.

date fecha: Wednesday, March 5th

time hora: 5:00 pm

location lugar: Fairside Head Start
655 G Street, Merced, CA 95341

rsvp srl: Kim Ortega (209) 381-5185 ext. 6958
Silly Slimy Science

A Fun Interactive Bonding Event!

Silly SLIMY Science WORKSHOP

MEN, BROTHERS, UNCLEs, GRANDPAS, MALE ROLE MODELS

REGISTER TODAY for a unique and fun interactive workshop... BONDING event... spend quality time with the children in your life, come learn fun science activities for young kids, get messy, and be ready to have some learning fun!

DATE: Monday
October 3, 2016
TIME: 4:30 – 6:00 PM
LOCATION: Child Development Center
848 Fruoso Street
Livingston, CA 95334

PLEASE RSVP: Ruth Solario
(209) 394-5412

DON'T FORGET TO BRING THE CHILDREN!
Guys Digging Dirt

LEARN HOW TO PLANT YOUR OWN HOME GARDEN

GUYS DIGGING DIRT

a FUN interactive bonding event!

MEN, brothers, uncles, grandpas, male role models

REGISTER TODAY for a unique and fun interactive workshop...
BONDING event...spend quality time with the children in your life!
Call (209) 000-0000 to register.

OCTOBER 24, 2014 • FRIDAY • 9:00-10:00 AM
FAIRSIDE HEAD START, 900 Martin Luther King Jr. Way, Merced, CA 95340

DON'T FORGET TO BRING THE CHILDREN!
FALL GARDENING FESTIVAL

OCTOBER 24, 2014 • FRIDAY

8:30-9:30
Male Engagement Gardening Event

Guys Diggin’ Dirt
A fun interactive bonding event! MEN, brothers, uncles, grandpas, male role models come join in the fun and learn how you can create your own home garden!!!!

**First 30 will receive** ...Gardening Supply Bag

9:00-10:30 AM
Fall Activity Booths
All Families Welcome

2:00-2:30 PM
Fall Activity Booths
All Families Welcome
Leadership for Life

Navigating | Communicating | Advocating

Leadership for Life Workshops Will Start:

Wednesday • July 27, 2016 • 6:00–8:00 PM
All Dads Matter Resource Center
(Raisin Park Plaza enter on Raisin/Violette Dr)
3376 N. Highway 99, Suite D
Merced, CA 95348

Examples of workshops are:
- Child Support
- Child Welfare System
- Job Seeking
- Health Care

Each workshop is designed to give dads the tools necessary to be successful when navigating through the various systems that they encounter.
- Dads will learn the Do’s and Don’ts of each system.
- Their rights and responsibilities as it pertains to them and their family.
- SystemSpeak, which is a language used, official terms and jargon of each system.
- Peer mentors/peer coordinators are there to lead, support and support for the daily/department the workshops.
- Hands-on applications, real world scenarios, and examples are discussed and worked out in small groups and video.

Men will learn the importance of being involved and informed of these vital components empowering them to advocate for the well-being of their families.

Join us in assuring every child the opportunity for a caring and capable father beginning at birth.

Don’t let dads miss this great opportunity to get information and support from other dads and the Leadership for Life Staff.

For referral information please call:
Sara Berry at (209) 385-7211 or ext 5466 or via email at sherry@caservercaas.org
Leadership for Life

• **Our Mission**: To assist and support fathers to successfully navigate the systems available to them in order to provide a safe, secure and encouraging environment for themselves and their children.

• **Our Vision**: To instill a belief in the possibility of societal success then to facilitate that transition.
What Dads are invited to do here...

• Receive Honest Information and Peer Support in all the “All Dads Matter” way
• Join other dads in hands-on application sessions
• View interactive scenarios and practice communicating
• Discuss Hot Tips:
  ▪ System Speaks: know what official terms and acronyms mean
  ▪ Rights and Responsibilities-opportunities and expectations for you and your children
  ▪ Do’s and don’ts-helpful suggestions to successfully advocating for you and your children
Workshop Topics

• Build your own Tool Box
• Successful Job Seeking
• Accessing Health Care
• Navigating Child Welfare
• Rights and Responsibilities related to custody, paternity and child support
• Dress for Success
• Health, Nutrition and Recreation
• Understanding the Education System (Children and Adult)
• Field Trips: Family Court, Human Services Agency, WorkNet
Leadership for Life Probation

• Build your own Tool Box
• Target Population: AB109 participants
• Topics Modified to meet the needs of recently incarcerated
• Facilitated by Peers (former Inmates) trained by All Dads Matter
• Success Rate: 60% graduation rate
<table>
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<th>Attendance</th>
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<td>April 2016</td>
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<td>May 2016</td>
<td>64</td>
</tr>
<tr>
<td>June 2016</td>
<td>59</td>
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# Boot Camp for New Dads

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<tr>
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<td>3</td>
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<td>May 2016</td>
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<tr>
<td>June 2016</td>
<td>9</td>
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<td><strong>Total</strong></td>
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## Leadership for Life

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<td>June-16</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>289</strong></td>
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2 - 10-week cohorts at HSA per year
12 - 10-week cohorts at Probation per year
# Male Engagement Activities

**School Year 2015/2016**

<table>
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<tr>
<th>Month</th>
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<tr>
<td>October 2015</td>
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<td>November 2015</td>
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<td>January 2016</td>
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<td>February 2016</td>
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<tr>
<td>March 2016</td>
<td>72</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>411</strong></td>
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18 Head Start sites and elementary schools throughout Merced County
Ensuring children reach their full potential by providing moms essential tools to cultivate a future of great possibilities.
All Moms Matter History

- All Moms Matter was started in July 2013 with Boot Camp for New Moms
- Support Group started in July 2014
- Teen Support Group started in February 2016
Services

- Support and Engagement
- Workshops
- Lactation Information with a Certified Consultant
Support and Engagement

- All Mom’s Matter Support Group
- Teen Support Group
- Jesus Mary Joseph (JMJ) Maternity Homes Support Group
- Women’s Engagement Activities
- Direct One-on-One Services
- Different locations:
  - Meeting the community where they are
Boot Camp for New Moms

Boot Camp for New Moms is a three-hour workshop facilitated by mothers. Utilizing a one-to-one approach, veteran mothers and their babies orient rookie moms who are expecting their first baby.

The rookies watch the veterans feed, burp, change, and care for their babies while exchanging experiences and advice. A strong sense of solidarity quickly develops as women talk honestly and openly about what it’s like to be a mom. Veterans and rookies discuss pregnancy, parenting, support, depression, relationships, and anxiety, over the enormous adjustment and challenges of becoming a mother.

Register Today!

When: 3rd Saturday of Every Month
Time: 9:00 am–12:00 pm
Where: All Moms Matter
1920 Customar Care Way
Atwater, CA 95301

To register contact us at:
allmoms@shae.com
or (209) 385-3000 Extension 5001

Pre-registration is mandatory.
Boot Camp for New Moms

Three-hour workshop facilitated by mothers. Utilizing a one-on-one approach, veteran mothers orient rookie moms who are expecting a baby. We provide information on a variety of topics and any other questions expecting mother’s may have regarding pregnancy, labor or infancy. We also have stations set up to demonstrate activities of daily living with infants.
Boot Camp Locations

- All Moms Matter (AMM) Office
- Women Infant and Children (WIC)
- Dignity Health
- Human Services Agency (HSA) Cafeteria
Boot Camp for New Moms
All Moms Matter Support Group

• Offer a safe environment for mothers to discuss issues relating to motherhood, parenting, and relationships. Additionally, the groups provide support and encouragement on stages of child development, discipline, communication, accountability, and responsibility.
• Anger management
• Aggressive vs. Assertive communication styles
• Advocating for ourselves and our children in various systems
• Unhealthy vs. Healthy relationships
• Addressing our own needs including mental physical, spiritual and emotional
• Parenting special needs children
• Self-esteem and self-confidence
Teen Support Group

- Offer a safe environment within a school setting for teenage mothers to discuss issues relating to motherhood, parenting, relationships and life skills while they continue to pursue an education.
- Offered at continuation high school
- Collaboration with Cal Learn program
Our support group at Mary’s Mantle is a 6 week topic driven group focusing on these topics:

- System Speak and Navigation
- Communication and Relationships
- Building Natural Support Systems
- Creating Smart Goals
- Parenting and life skills
- Money Management and Housing
Direct One-on-One Services

- All Mom’s Matter provides one on one supportive services for mothers. We complete home visits; biopsychosocial assessments; progress reports for court ordered participation as well as providing moral support. We provide lactation information and consultation; as well as providing resources to mothers.
Workshops

- Ages & Stages Workshop
- Child Nutrition
- Child Car and Home Safety
- Self Care
- Healthy Family Relationships
## Boot Camp for New Moms

<table>
<thead>
<tr>
<th>Month</th>
<th>Participants</th>
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<tbody>
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<td>August 2015</td>
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<td>June 2016</td>
<td>36</td>
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<td><strong>Total</strong></td>
<td><strong>144</strong></td>
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# All Moms Matter Support Group

<table>
<thead>
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<th>Total</th>
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</thead>
<tbody>
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<td>June 2016</td>
<td>73</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>482</strong></td>
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To provide Hmong women with the knowledge and skills necessary for the safety, self-sufficiency, and well-being of themselves, their children and family.
Services

• Monthly workshops on diverse topics such as the Affordable Care Act, professional development, emotional well-being, family communication, parenting, women's reproductive health and well-being.

• Boot Camp for New Moms

• Support Group

• Women's Conference

• All services are offered in Hmong, in a sensitive manner that honors Hmong cultural values and history.
Hmong Women's Initiative presents

FAMILY WELL-BEING WORKSHOPS

The Merced County Human Services Agency and Valley Crisis Center are pleased to offer a series of Family Well-Being workshops to help build strong, healthy families.

COME LEARN about educational and vocational training opportunities in Merced County. The information from experts may give you an upper hand in preparing for education and career advancement.

Examples of some of the available programs: Computer and Office Technology, Medical Assistant Program, Automotive Technology, Electronics/Electrical Studies, Welding, and many more.

For CHILDREN, workshops will include fun activities such as arts and crafts, group discussions on violence prevention, bullying, and gender equality. Children will meet in the Cafeteria.

The series will be conducted in Hmong and English.

LOCATION:
Merced County Human Services Agency
Employment & Training Room 106 (Adults)
Cafeteria (Children)
2115 W. Wardrobe Avenue, Merced

TIME: 5:30–7:00 PM

DATE: Wednesday, July 13th

For more information contact:
Palee Mous
(209) 385-3000 extension 5583 or
(209) 631-9511
Boot Camp for New Moms is a two-hour workshop facilitated by mothers. Utilizing a one-to-one approach, veteran mothers and their babies orient rookie moms who are expecting their first baby.

The rookies watch the veterans feed, burp, change, and care for their babies while exchanging experiences and advice. A strong sense of solidarity quickly develops as women talk honestly and openly about what it's like to be a mom. Veterans and rookies discuss pregnancy, parenting, support, depression, relationships, and anxiety, over the enormous adjustment and challenges of becoming a mother.

**WHEN:** Thursday, June 16th
**TIME:** 5:30–7:30 pm
**WHERE:** Merced County Human Services Agency Cafeteria 215 W. Wardrobe Avenue Merced, CA 95341

For more information call:
Paelee Moua: (209) 385-3000 Ext. 5963
Cell: (209) 681-9661

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**CHAW KAWM RAU COV LEEJ NIAM YUAV YUG ME NYUAM MOS THAWJ ZAUG**

Muaq cov leej niam we duv pab tlia hov wauj lao chi. Rau cov pjo niam we yuav yug no seng loo ni yuav yug kom lawj. Thawj tu lawj cov me mos ac thawj. Rau cov leej niam we duv kawm no yuav yug no seng ni yuav yug kawm lo jem ak seng cov me mos ac thawj. Rau cov leej niam we duv kawm no yuav yug no seng.

Cov tia xaj tia xaj thawj cov me yuav yug kom lawj. Rau cov ni yuav yug kom lawj. Lao ni yuav yug kom lawj. Rau cov leej niam we duv kawm me yuav yug kom lawj.
Hmong Women’s Conference

Hmong Women’s Conference

“INSPIRE TODAY, IMPACT TOMORROW”
“SIB QHIA PEB TXAWJ, SIB TXHAWB PEB NTSE”

SATURDAY
SEPTEMBER 17TH
2016
8:00 AM—2:30 PM
YOSEMITE CHURCH
2230 E. YOSEMITE AVE.
MERCEDE, CA 95340

KEYNOTE SPEAKER

BO THAO-URABE
Member of the President’s Advisory Commission of Asian Americans and Pacific Islanders, Network Director for Coalition of Asian American Leaders, Co-Founder and Chief Operating Officer for RedGreen Rivers.

Continental Breakfast and Lunch Provided
Limited Childcare Available

To Register Email:
hmongwomeninitiative@hso.com, mercedscu.us

For More Information Contact:
Pang Moua (209) 777-2510
Pale Moua (209) 385-3000 extension 5583
Cell: (209) 631-9511
Trauma Informed Approach

- ADM and AMM understand how trauma affect clients and families.
- Staff are trained to recognize signs and symptoms of trauma in clients and staff: ACE Overcomers training, trauma informed building resilient communities convening, Children's Summit, Strengthening Families.
- ADM will soon be trained in Helping Men Recover curriculum.
- ADM and AMM avoid re-traumatization of clients.
- Promoting well being and recovery.
All Dads Matter & All Moms Matter Systems

- Boot Camp for New Dads
- Substance Abuse Counseling
- Parenting
- Housing Assistance
- Visitation
- Support Groups
- Employment Readiness
- Paternity Establishment
- Safe Exchange
- Public Assistance
- Education
- Child Care
- Transportation
- Clothing
- Legal Fees
- Mental Health
- Genetic Testing
- Medical Support
- Mediation/Facilitation
- Community Events
- Food Stamps
- Marriage Counseling

- Modify or Establish Child Support Orders
Key Partners

- Dignity Health
- Livingston Community Health
- California WIC
- LUSD
- Head Start
- Castle Family Health Centers
- Merced County
- Golden Valley Health Centers
- FIRST 5 Merced County
- Mary's Mantle
- Valley Crisis Center
- MUHSD

Merced County Office of Education

Steven E. Gomes, Ed.D. Merced County Superintendent of Schools

637 West 13th Street Merced, CA 95341
Next Steps

- Hmong Men’s Support Group
- Expansion of Male Engagement Activities to Elementary School Districts and High Schools
- Starting Women Engagement Activities
- Boot Camp for Teen Moms
- Partnerships with clinics and other health care providers
- Implementation of Trauma informed care curriculum for Men’s Support Groups
- Expand overall services with the addition of staff
Program Evaluation

- Boot Camp for New Dads has been reviewed by the California Evidence-Based Clearinghouse, but lacks the necessary research evidence to be given a scientific rating
- LTG Associates
  - Create a logic model and evaluation strategy plan
  - Design and implement evaluation tools, and report on ADM program
Funding for ADM & AMM

- The All Dads Matter program is funded with a variety of funds depending on the participation make up of the sessions. Overall the program consists of 3 full time employees, and 2-4 part time employees, and one supervisor. The program costs approx $450,000 annually. This includes costs associated with large events like Celebration of Fatherhood and Boot Camp for New Dads.
## Funding for ADM & AMM (continued)

**Child Welfare Services:**
- 146-CWS Services
- 175-Family Preservation
- 515 PSSF Family Preservation
- 516 PSSF Family Supports
- 676 PSSF Family Reunification

**Welfare to Work:**
- Components of Welfare to Work (supportive services)
- Family Stabilization
- CBCAP
- Wrap 163 Savings
- Generic
Recognition

- Administration for Children and Families–Region 9
  - Robert E. (Bob) Garcia, Regional Administrator, Region 9 (San Francisco)

- National Responsible Fatherhood Clearinghouse
  [https://www.fatherhood.gov/](https://www.fatherhood.gov/)

- California Department of Social Services
  - Office of Child Abuse Prevention
Recognition (continued)

- 2008 California Association of Counties (CSAC) Innovative Program of the Year
- 2010 Harvard University School for Human Services Bright Idea Award
- 2012 Presidents Award for Volunteer Service for Cesar Vera and Lamar Henderson
- 2013 California Association of Counties (CSAC) “Smart Justice” Recognition for the Leadership for Life program
- 2014 California State Department of Child Support “Positive Collaboration” Award
Recognition (continued)

- **Published Articles - Emotional & Behavioral Disorders in Youth**
  - Supporting Youth to Experience the Benefits of Fatherhood Involvement: Implications for Child-Serving Professionals
    - Lamar Henderson, All Dads Matter
    - Stacey M. Cornett, MSW, LCSW – Senior Director of campus-based services at the Children’s Home of Cincinnati

- **Guest Panelist – National Responsible Fatherhood Clearinghouse webinar:**
  - Understanding Trauma-Informed Programming: A Primer for Responsible Fatherhood Program
    - Lamar Henderson, All Dads Matter
    - Derrick M. Gordon, Ph.D. The Consultation Center Yale University School of Medicine
    - Kerri Pruitt – Executive Director - The Dannon Projectd