

All Together Now: Cross-Sector Alignment and Integration

Building A Child, Youth, And Family Wellness System

October 13, 2022



Ventura County

CHILD, YOUTH, AND FAMILY
WELLNESS SYSTEM





Melissa Livingston

Director, Human Services Agency

PRESENTERS

- ▶ **Melissa Livingston**

Director, Ventura County Human Services Agency

- ▶ **Judy Webber & David Swanson Hollinger**

Ventura County Human Services Agency, Children and Family Services

- ▶ **Mark Varela**

Chief, Ventura County Probation Agency

- ▶ **Dr. Cesar Morales**

Superintendent, Ventura County Office of Education



Agenda

- ▶ The *WHAT* - A Shared Vision for Ventura County's Children, Youth, and Families
- ▶ The *WHY* - Alignment and Integration are Essential
- ▶ The *HOW* - Roadmap with Clear Milestones
- ▶ Next Steps





PROBATION

VENTURA COUNTY

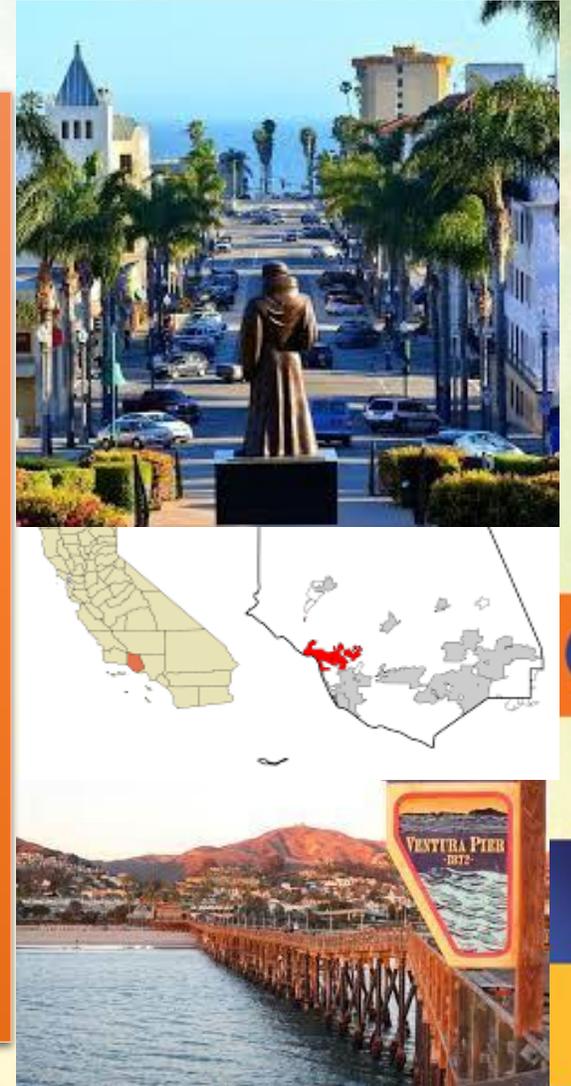


Mark Varela

Director, Chief Probation Officer

Context: Ventura Overview

	Kamala/McKinna Neighborhood	Ventura County	California
# Births/Year	252	9,248	450,971
# Under 5	1,001	47,323	2,377,839
Total population size	14,569	846,006	39,512,223
% Single Mother Families	25%	16%	19%
Average Family Size	4.88	3.58	3.53
Median Household Income	\$69,307	\$94,657	\$84,692
At or below Poverty Rate	21.41%	7.90%	11.80%



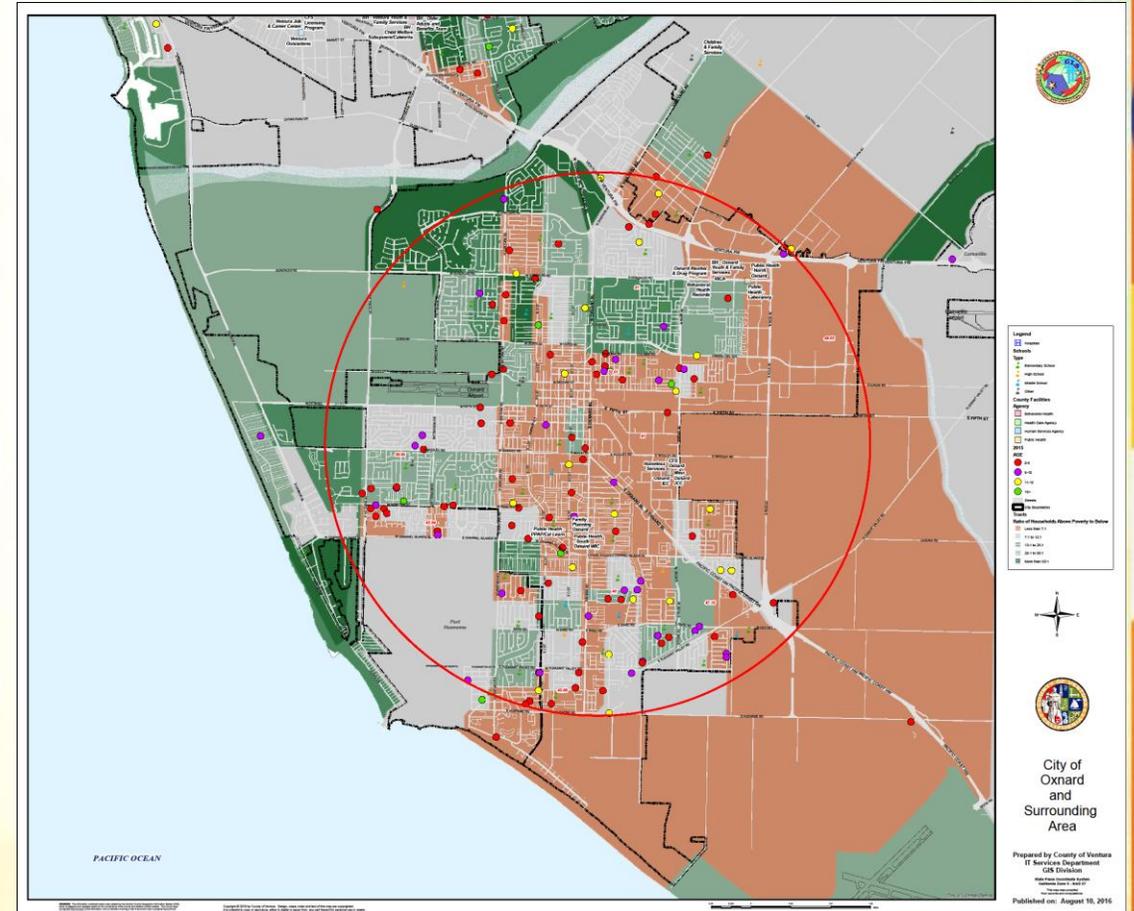
Ventura County Citizen Review Panel Findings

For Zip Codes: 93033, 93030, 93036, 93041, 93035

5 Zip Code Characteristics (2016*)

- 50% of the child welfare removals (60% children 0-5 years old)
- 40% of overall referrals
 - 26% of Ventura County population
 - 34% of child population

*2015/2016 data



Similar Disproportionality and Disparities Across Systems

Child Welfare Involvement

(Allegation, Substantiation, Entry Placement)

Criminal Justice Involvement

Education, Early Education

Parenting, Child Care

(Teen Parenting, Access To Child Care)

Health, Mental Health, Substance Abuse

Family and Community Poverty





Judy Webber, LCSW

HSA/Deputy Director Children & Family Services

Child, Youth, And Family Wellness

Our **VISION** going forward is to create a **Child, Youth, and Family Wellness System** by aligning government, community and family stakeholders to maximize wellness and quality of life so all children, and their families, are safe, healthy, educated and well with a sense of belonging, purpose and opportunity to achieve their aspirations.



Amplifying The Parent Voice

Monthly Core Parent Voice Meeting

- Parent navigators that represent lived experience through various systems.

Social Connections Meetings

- Quarterly parent-led meeting for parents.
- Provides resources and support.
- Provides training for parents on various topics based on community needs.
- Shares insight into systems and opportunities to offer suggestions for change.

Meaningful Engagement Opportunities

- Parent navigators select parents to participate in a variety of local meetings.
- Parents are offered a stipend for their time.



Theory Of Change

IF we align public systems and community partners for integrated whole child, whole family, and whole community care, ***THEN*** children and families will have equitable access to services, support and wellness opportunities—and we will strengthen protective factors; decrease formal system involvement; and increase wellness for generations to come.

To achieve a child, youth, and family wellness system in Ventura County, we will:



Changes Required *From Silos To Alignment & Integration*



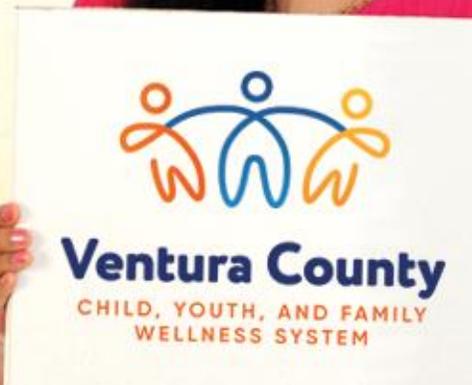
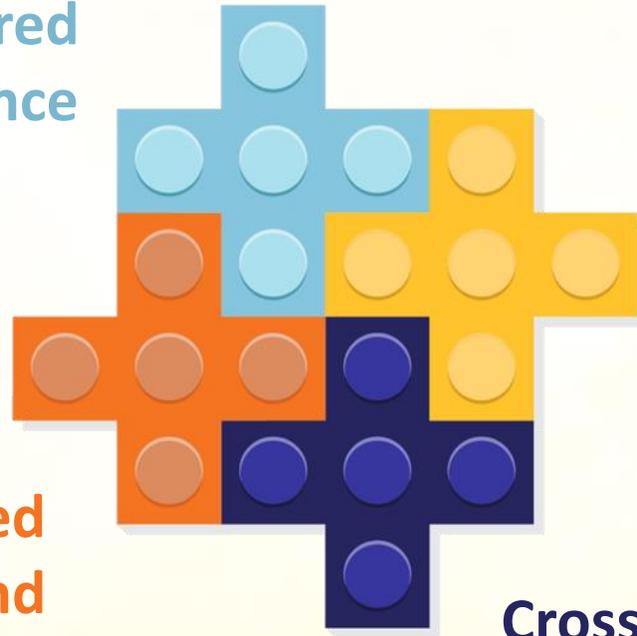
Wellness System Elements

Cross System
Leadership and Shared
Governance

Cross System Shared Data
and Outcomes
Management

Cross System Shared
Fiscal Management and
Responsibility

Cross System Shared
Community and Family
Engagement



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David Swanson Hollinger

HSA/Deputy Director Children & Family Services (Incoming)

Path to Shared Governance



Unprecedented Opportunity

SHIFTS IN SYSTEMS

- Reduction in family separation
- Move away from criminalizing behavioral health challenges
- Behavioral health and school partnerships
- Elevation of the role of public health in communities

RECOGNITION THAT COLLABORATION REQUIRES

- Establishment of infrastructure
- Joint decision making and shared accountability
- Shared goals and responsibility
- Exploration of shared resources and funding



Building Blocks



Interagency Leadership Team

2083 Operations Group



Essentials for Childhood Collaborative (E4C)



Early Childhood Coalition (ECC)



Neighborhoods for Learning and Wellness

ACEs Aware

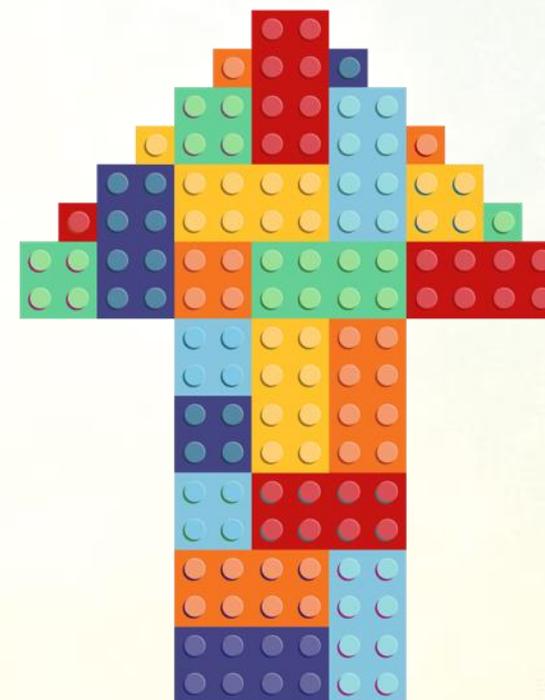


Ventura County Partnership for Safe

Families and Communities (CAPC)



Complex Care Planning Team

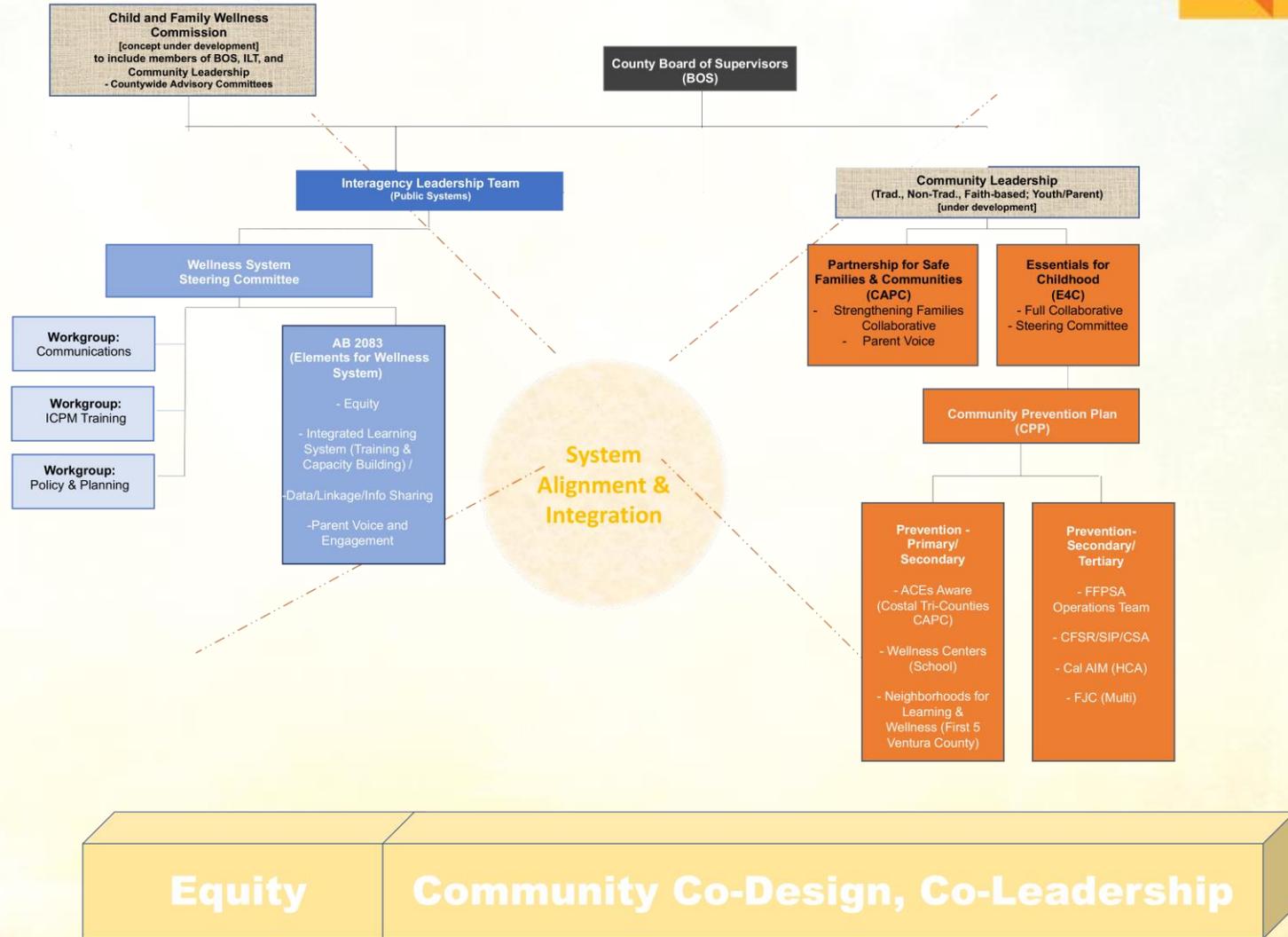


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Proposed System Structure





Melissa Livingston

Director, Human Services Agency

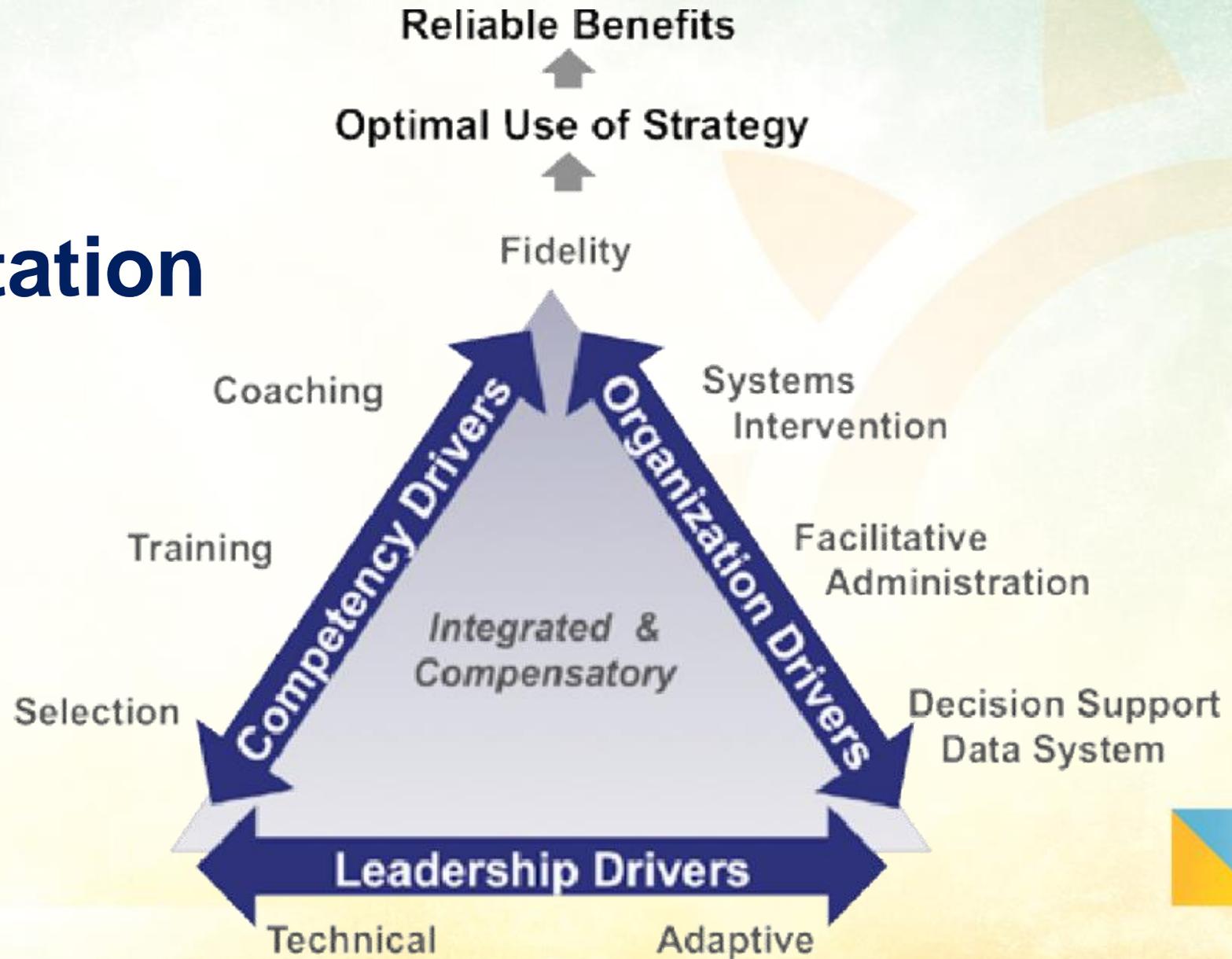
Presentation in May 2022 to Board of Supervisors by a Unified Interagency Leadership Team

- **Wellness System Vision**
- **What is in place to build on and what partners are already doing**
- **What will be needed from the BOS going forward**
- **Result: Unprecedented support and buy-in**



Implementation Science

(Fixsen, Blase, et al)



3 Implementation Science Drivers

- ❖ **Implementation Drivers** are the key components of capacity that enable the success of innovations in practice. Implementation Drivers ensure the development of relevant competencies, necessary organization supports, and engaged leadership.
- ❖ **Organizational Drivers** are used to develop the supports and infrastructures needed to create a hospitable environment for new programs and innovations. These supports may need to be developed across the system.
- ❖ **Leadership Drivers** - See ICPM for behaviors that form the collective drivers

(Your 2083 MOU articulates many of your drivers)

WELLNESS SYSTEM NEXT STEPS

Additional governance infrastructure (shared power: co-design, co-lead)

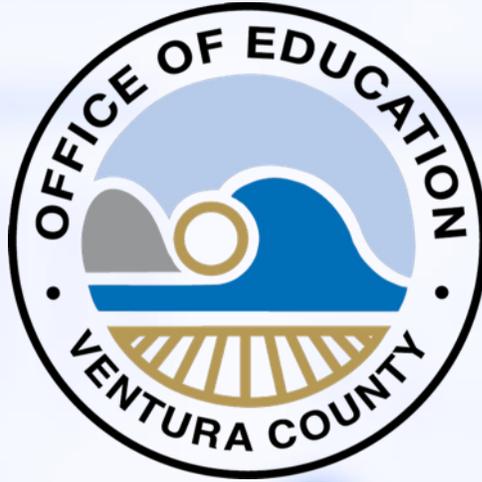
- ▶ Social Network Analysis – Use as map of level of collaboration as a tool for engagement
- ▶ Engage target partners including parents/youth caregivers in “hot spot” neighborhoods, Community based organizations, Faith based partners
- ▶ Build on existing community engagement strategies (CAPC)
- ▶ Process for shared feedback, decisions and ongoing communication



Comprehensive Prevention Plan Next Steps

- I. **Development of system infrastructure** to support comprehensive prevention plan development (and other local initiatives)
- II. **AB 2083 tenets** as building blocks
 - Integrated Core Practice Model
 - Shared data and outcomes
 - Screening, assessment and entry
 - Alignment and service coordination
 - Shared resources
 - Staff recruitment, training and coaching
- III. **Shared communication**





Dr. Cesar Morales

Superintendent of Schools

Critical Elements to Success

- ▶ Starts with relationships
- ▶ Leadership engagement and commitment
- ▶ Engagement of parents, youth, and community partners
- ▶ Common Understanding of “Prevention”, “Wellness”, “Partnership”, etc. - *What’s in it for me?*
- ▶ Clear vision and purpose
- ▶ Build on past successes and lean into past challenges

This is adaptive change – it takes time!



Anticipated Results

- ▶ Less family separation
- ▶ Better access to behavioral health services
- ▶ Better health outcomes
- ▶ Child Safety remains priority
- ▶ ‘Mandated supporters’ will increase family wellbeing
- ▶ Equitable and improved access and utilization of services and supports by all

CALL TO ACTION:

Policy and Resource support from the Board of Supervisors and all partners is critical





Thank You



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