HELPA MOTHER OUT'S DIAPER PROGRAMS: EVALUATION BRIEF Alameda & San Francisco Counties

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Background



HAMO Diaper Programs

San Francisco Diaper Bank

 San Francisco families receiving CalWORKS, CalFresh, or Medi-Cal benefits with children under the age of 3 are automatically enrolled in the diaper program.

Bay Area Diaper Bank

 Partner organizations integrate diaper distribution into their current programming for families, which includes classes, support groups, home visits, food pantries, and other services.



HAMO is part of a statewide diaper initiative.

HAMO and seven food banks are part of a state-funded diaper initiative through 2024.

"[Diaper banks are] a growing **movement**. I expect it to continue to grow, develop, and evolve over time... Food banks had a lot of uncertainty in terms of their funding for a very long time as well, and [then] built **sustainable funding**. So, I just see this as a movement, a network early in its infancy and early in its development."

- Director of the Orange County Food Bank Community Action Partnership of Orange County



Babies are healthier.

Bay Area families are healthier and happier after participating in HAMO's diaper programs.



Source: Alameda and San Francisco HAMO Client Survey (Feb-March 2021), n=537.

Families feel less stress and more confidence.

"It definitely gives us **one less thing to be worried about** each month and allows us to use the **money** that we would be spending on diapers toward other bills."

- Alameda County Diaper Program Client

"It gives us **security** and **confidence** as parents." – San Francisco Diaper Bank Client

"It has helped with my second child, he has much **fewer diaper rashes**, fussiness, because we didn't feel like we had to conserve as much as we did for our first born."

- Alameda County Diaper Program Client

Communities benefit.

HAMO's diaper programs enhance partner organizations' abilities to serve families.



Source: Alameda and San Francisco HAMO Partner Survey (March-April 2021), n=105.

Diapers strengthen San Francisco Human Services Agency (SFHSA).

The San Francisco Diaper Bank:

- Encourages families to sign up for and maintain public benefits.
- Improves the relationship between the SFHSA and families.
- Supports **SFHSA staff** satisfaction.

"It's part of a broader framework of trying to change the nature of our relationship with lowincome communities and not be the stereotypic, impersonal institution that monitors their lives, but instead making a personal connection, going above and beyond to meet their needs and respect their dignity as parents. I see this in a larger context of changing welfare." - Daniel Kelly, retired Director of Planning at San Francisco Human Services Agency

Families' need for diapers increased during COVID-19.

HAMO's model supports families in unforeseen events, like the COVID-19 pandemic.

"[SFHSA] already had data to identify clientele. We already had the systems in place to get the diapers out there. There wasn't a scramble to figure out how sites were going to get diapers or anything like that. SFHSA already had a streamlined process for getting us the data of the people that qualified. It was pretty much an immediate response."

– Senior Program Manager at HAMO





- Create sustainable funding sources to support families experiencing diaper need.
- Provide flexible funding to communitybased diaper banks
- Use diapers as a tool to build relationships, connect families to additional resources, and strengthen the community.



Integrate diaper banks into existing family support programs.

- Leverage public assistance infrastructure to distribute diapers efficiently and effectively to families.
- Partner with community-based organizations to meet families in their neighborhoods.
- Allow partners flexibility with how they distribute diapers.

Recommendations

- Center the priorities of families.
- Adapt the model to the community.



Thank you!

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