LOOKING FORWARD
DEMOGRAPHIC CHANGE, ECONOMIC UNCERTAINTY, & THE FUTURE OF THE GOLDEN STATE

U.S. Decadal Growth Rates for Population by Race/Ethnicity, 1980-2010

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<tbody>
<tr>
<td>White</td>
<td>4.2%</td>
<td>3.4%</td>
<td>1.2%</td>
</tr>
<tr>
<td>Black</td>
<td>12.0%</td>
<td>16.2%</td>
<td>11.0%</td>
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<tr>
<td>API</td>
<td>96.3%</td>
<td>50.3%</td>
<td>42.7%</td>
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<tr>
<td>Latino</td>
<td>57.9%</td>
<td>53.1%</td>
<td>43.0%</td>
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U.S. Changing Demographics, 1970-2050

U.S. Change in Youth (<18) Population by Race/Ethnicity, 2000-2010
LEADING THE NATIONAL TREND

California's Changing Demographics, 1980-2000

[Bar chart showing the percentage of different demographic groups from 1980 to 2000.]

Source: California Department of Finance.

California Changing Demographics, 1980-2040

[Bar chart showing the projected percentage of different demographic groups from 1980 to 2040.]

Source: California Department of Finance.
IMMIGRATION AS A (NON-) FACTOR

A Leveling Off: Immigrant Share of Total Population
California, Los Angeles, and the U.S.

CALIFORNIA DEMOGRAPHIC REALITIES

California: Among the Most Long-Term of Immigrant Populations
% of immigrants who arrived > 10 years ago, 2009
Percent of People of Color by County

Year 2000

Legend:
- 20% or less
- >20 to 30%
- >30 to 40%
- >40 to 50%
- >50 to 60%
- >60 to 70%
- >70 to 80%
- Over 70%

Calculations based on data provided by California Department of Finance, Race/Ethnic Population Projections with Age and Sex Detail, 2000-2050, July 2007.

Percent of People of Color by County

Year 2010

Legend:
- 20% or less
- >20 to 30%
- >30 to 40%
- >40 to 50%
- >50 to 60%
- >60 to 70%
- >70 to 80%
- Over 70%

Calculations based on data provided by California Department of Finance, Race/Ethnic Population Projections with Age and Sex Detail, 2000-2050, July 2007.
Legend
- 20% or less
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- >50 to 60%
- >60 to 70%
- >70 to 70%
- Over 70%

Percent of People of Color by County
Year 2020

Calculations based on data provided by California Department of Finance, Race/Ethnic Population Projections with Age and Sex Details, 2000-2050, July 2007.

Percent of People of Color by County
Year 2030

Calculations based on data provided by California Department of Finance, Race/Ethnic Population Projections with Age and Sex Details, 2000-2050, July 2007.
Percent of People of Color by County

Year 2040

Legend
- 20% or less
- 20 to 30%
- 30 to 40%
- 40 to 50%
- 50 to 60%
- 60 to 70%
- Over 70%

South Los Angeles with 2000 U.S. Census Tract Boundaries

Total Population:
- 1990: 802,371
- 2000: 825,408
- 2005-09: 858,773

7% increase from 1990 to 2005-09

South Central Los Angeles High School Demography, 1981-82 School Year

Crenshaw: 99% Other, 1% Latino, 2% African American
Dorsey: 91% Other, 9% Latino, 0% African American
Fremont: 93% Other, 7% Latino, 0% African American
Jefferson: 57% Other, 42% Latino, 1% African American
Jordan: 90% Other, 10% Latino, 0% African American
Locke: 98% Other, 2% Latino, 0% African American
Manual Arts: 68% Other, 31% Latino, 1% African American
Washington Prep: 91% Other, 7% Latino, 2% African American

Other
Latino
African American
South Central Los Angeles High School Demography, 2008-09 School Year

Crenshaw  30%  68%
Dorsey  42%  57%
Fremont  9%  9%
Jefferson  9%  9%
Jordan  22%  77%
Locke  31%  67%
Manual Arts  81%  18%
Washington Prep  47%  52%

Other  Latino  African American
California and Select Counties: Dependency Ratio by Projected Year

Dependency Ratio is the percent of those above the age of 64 and below the age of 18 as a share of the working age population.

THE GAP MATTERS

Demographics and State Capital Spending Adjusted for Income

Per capita state spending capital outlays adjusted for per capita state spending capital outlays as a percent age/ethnic difference.
THE GAP MATTERS

Income Adjusted Per Pupil Spending on Public Schools & the Generation Gap by State
2007-2008

Per Pupil Spending / Per Capita Income

Difference in % non-Hispanic white between the old (>65) and the young (<18)


THE CHALLENGE OF INEQUALITY


We used to be opportunity-rich . . .

Note: The Gini coefficient is a measure of income inequality. A zero coefficient implies that all households in a state have exactly the same amount of money, while a coefficient of one means a single household has all the state’s income.

Once considered a land of opportunity, California is now one of the most unequal states in the U.S.
THE CONTINUING SIGNIFICANCE OF RACE

Note the persistent disparities in economic fortunes.

AND OF NATIVITY . . .

California: Median Household Income by Race and Nativity
(2007-2009)
**HIT HARD BY RECESSION**

Communities of Color Have Been Hit Hardest in the Recession

Percent Unemployed or Underemployed, Age 16 and Above

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<tr>
<th></th>
<th>White</th>
<th>Black</th>
<th>Hispanic</th>
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<tbody>
<tr>
<td>Dec-07</td>
<td>7%</td>
<td>13%</td>
<td>14%</td>
</tr>
<tr>
<td>Jul-11</td>
<td>14%</td>
<td>25%</td>
<td>22%</td>
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Note: The data for whites and blacks are inclusive of Hispanics. The underemployed includes those working part-time involuntarily and those who want, are available for, and have looked for work in the past year but are not currently employed or looking.

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**THE WEALTH GAP**

**Median Net Worth of Households, 2005 and 2009**

in 2009 dollars

- **2009**
  - Whites: $113,149
  - Hispanics: $6,325
  - Blacks: $5,677

- **2005**
  - Whites: $134,992
  - Hispanics: $18,359
  - Blacks: $12,124

Source: Pew Research Center tabulations of Survey of Income and Program Participation data
PEW RESEARCH CENTER
WHAT'S THIS MEAN FOR COMMUNITY BUILDING?

- Keep pitching to the coming California
- Understand that this is an aspirational not an angry constituency
- Keep our eyes on economic growth as well as fairness
- Understand the central task: bridging generations and geographies
- Build movements, not just organizations

WHAT'S THIS MEAN FOR LEADERSHIP?

- Understand that equity and inclusion are no longer luxuries but imperatives for economic and social sustainability
- Understand the need for policy packages, unexpected alliances, and new collaborations
- Understand that collaboration and conflict can go together