

Erwin McEwen, Director

Human Services Commission Presentation

Erwin McEwen Director • DCFS should not be in the business of raising children, it should be in the business of strengthening families.

• "Primary responsibility for the development and well-being of children lies within the family, and all segments of society must support families as they rear their children." --Family Resource Coalition, 1996

Vision for IDCFS

Department that is approachable
 Can provide help and support to parents who are stressed and struggling to meet the needs of their children

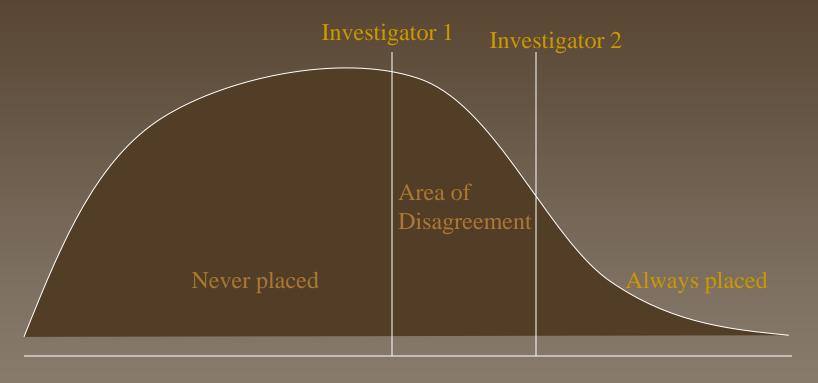
Department that "Takes away your kids"

Goal

 Prevent families from coming into care
 Help families in care reunite as soon as possible



Intervention Dilemma Cases



Low Safety Risk SR1 SR2 High Safety Risk

Strict Investigator 1 removes if SR > SR1

Lenient Investigator 2 removes if SR > SR2

Detrimental Impact of Foster Care

Children at the margin of removal perform *worse* when they are removed from home¹:

- 3x Higher Arrest Rate
- 3x Higher Delinquency
- 2x Higher Teen Motherhood
- 40% Lower Employment
- No Effects for Childhood Burns / Broken Bones;
- But 3x more likely to receive well-child visits.

¹Doyle, J. J. (2007a). Child protection and child outcomes: Measuring the effects of foster care. The American Economic Review, 97(5), 1583—1610. Doyle, J. J. (2008). Child protection and adult crime: Using investigator assignment to estimate causal effects of foster care. Journal of Political Economy, 116(4), 746—770.

System Integration in Illinois

- Strengthening Families Illinois established in 2006 with the overarching framework to build:
 - Parental Resilience
 - Social Connections
 - Knowledge of Parenting and Child Development
 - Concrete Support in Times of Need
 - Social and Emotional Competence of Children
 - Healthy Parent-Child Relationships
- Trauma Informed Practice Program infused throughout rules, assessments, services plans and case work practice

Strategies

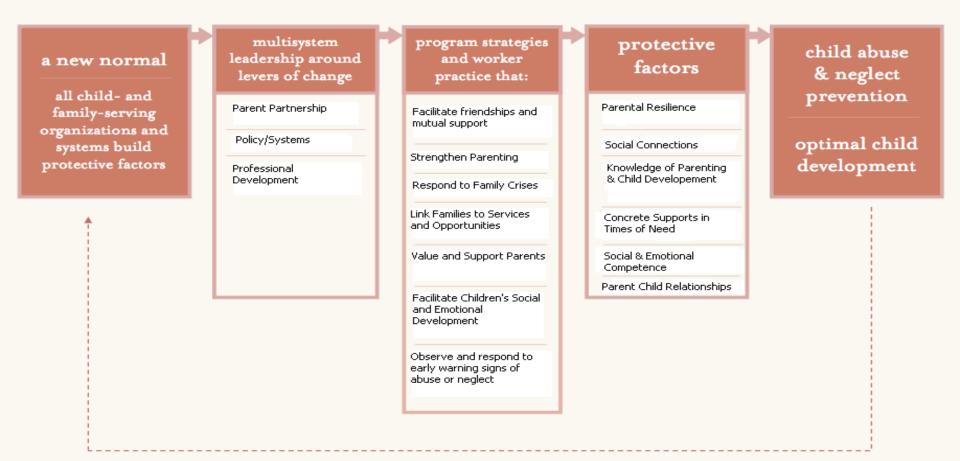
- Strengthening Families Initiative
- Family Advocacy Centers
- Differential Response
- Trauma Initiative
- Partnership with Schools
- DCFS/DJJ Collaboration
- Performance Based Contracting & Evaluation
- Statewide Provider Database



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strengthening families logic model

HOW POLICIES, PROGRAMS, AND PRACTICE CAN PREVENT CHILD ABUSE AND NEGLECT AND PROMOTE OPTIMAL DEVELOPMENT



Parent Leadership In Communities

Strengthening Families Illinois Initiative:

- Parent Cafes
- Parent Leadership Training
- Parent Café Training Institutes
- Community Cafes
- Statewide Parent Leadership Team (Currently 300 parents)

DCFS targeting parents through .

- Strengthening Families Networks
- Teen parents in DCFS care
- Birth Parent Councils
- Foster and Adoptive Parents Councils
- Youth Advisory Board

Family Advocacy Centers

- In communities with high levels of child welfare system involvement
- Building on community-based family support
- Assisting child welfare-involved families with meeting goals of service plans
- Promoting strong families and preventing child welfare system involvement



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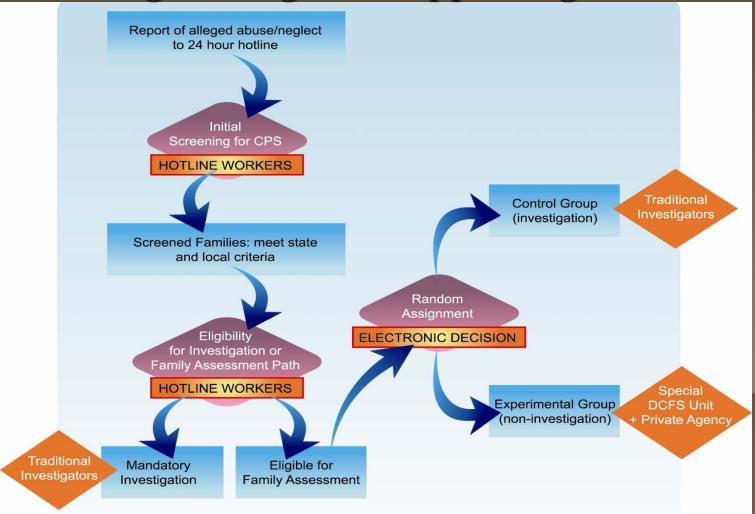
Differential Response

- Alternative pathway to investigation -- family assessment
- Targeting "low-risk" families
- Evidence-based practices embedded
 - home visiting
 - recovery coach
 - protective factors



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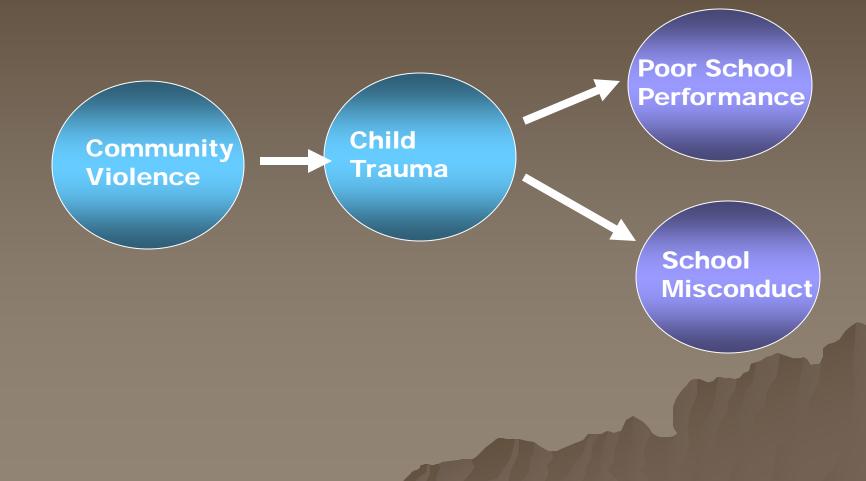
IL DCFS Pathways to Strengthening and Supporting Families



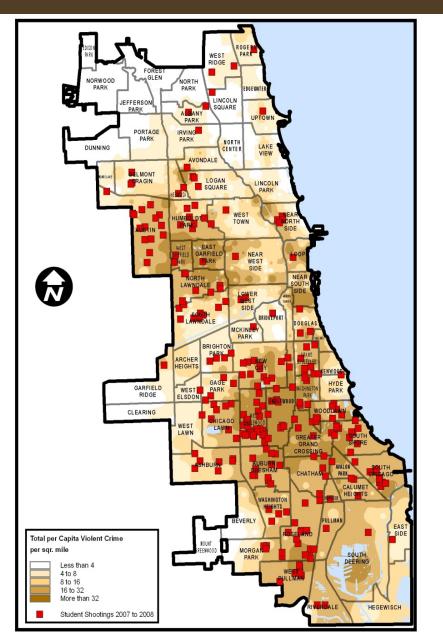
Common Cause: History of Trauma

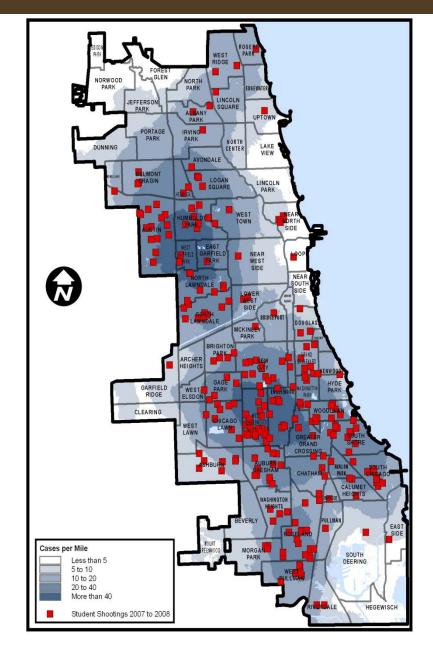
- Consequences of trauma are risk factors for delinquency:
 - Hyper vigilance
 - o Impulsivity
 - Poor attention
 - Inability to accurately anticipate and weigh consequences of behavior
- o Implications for response:
 - Assessment strategies should assess trauma history and effects
 - o Treatment should be trauma-informed

DCFS tools built on an understanding of trauma as the underlying problem



COMMUNITY/YOUTH VIOLENCE AND CHILD WELFARE CASES PER MILE







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DCFS Offers Schools:

Statewide Provider Database
 Parent Cafes-elementary and high schools

Psychological First Aid

Dually Involved Youth

 82.7% of detainees reported any maltreatment; only 16.3% of these had a court report of the maltreatment (Swahn et al, 2006)

Rates of delinquency are 50% higher to twice as high among children with maltreatment histories, with the strength of the relationship increasing with the seriousness of the maltreatment (Smith & Thornberry, 1995)

Strategies for Inter-Departmental Collaboration

- Uniform tool across systems
- Assessment strategy that can be used reliably by staff in both systems (probation officers as well as social workers)
- Assessment strategy that can facilitate decision making
- Strengths-based, trauma-informed assessment
- Treatment Service Provisions
- Outcomes Management

SPD Contents

- Currently contains information on:
 - 1,320 agencies
 - 2,700 programs across the state
 - Over 15,000 services
- Includes programs with and without DCFS contracts
- Includes data on which of state departments contract for services

Community Collaboration – SPD Training

- Chicago Public Schools Social Workers
- YMCA
- Chicago Police Department Community Policing Unit
- Kane County Learning Network
- o Youth 1st
- Alternative Schools Network (mentors)
- South Suburban Family Shelter
- O CDPH

- o Northwestern Legal Clinic
- La Rabida
- Family Focus Nuestra Familia
- LAN 79
- Birth Parent Council Summit
- o Safety Networks
- Cook County Probation

Strategies for Maximizing Evaluation & Outcomes

Performance Based Contracting

- Make use of existing resources (data, technology, staff, collaborations)
- Re-align incentives to encourage reliable data collection

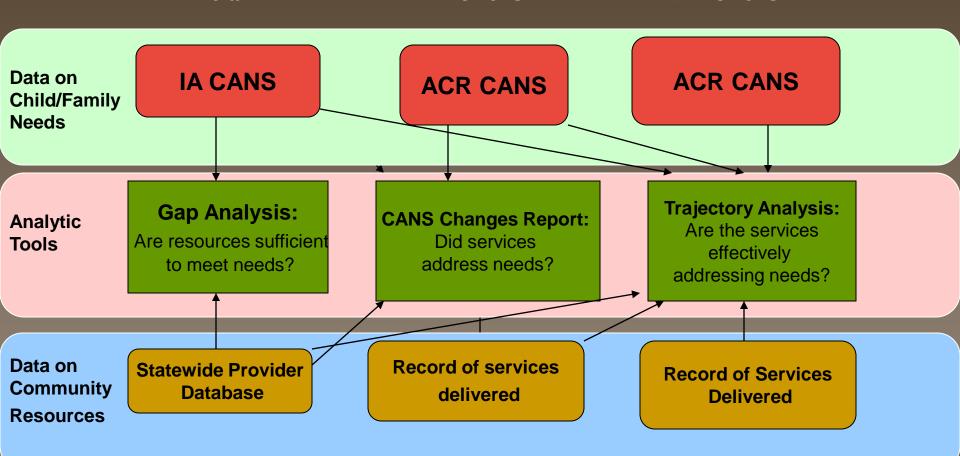
 Practice Total Clinical Outcomes Management Strategies (TCOM; Lyons 2007) to feed data back into the system

Creating Synergy between practice & evaluation

The information caseworkers collect to determine risk, intervention, & need for services becomes the data used for evaluation

 The tools staff use to enter the data provide benefits to them as well
 Automatic provider searches using SPD
 Access to data on progress to support decision-making

Building on Intake with subsequent assessments Initial <u>6 Months</u> <u>12 Months</u>



Long Term Vision

•Child welfare – continuously define and refine child welfare so that it becomes more closely aligned to child well-being (Don't always achieve child well-being using best child welfare tools.)

Broad-based community impact around:

School performance
School misconduct
Youth violence
Community violence
Family well-being
Optimum Child Development

Requires all of us

Identified Challenges for Illinois

- Overcoming stakeholders' fears about the safety of children as we embark or these new initiative
- Dealing with entrenched organizational culture which does not prioritize engaging families
- Shifting the paradigm from compliance with case plan tasks to the needs of families and empowers the families with "how" to meet those needs
- Budgetary crisis of 2009 had an impact on the morale of the human service system as a whole

In Closing...

All improvement requires change, but not all changes lead to improvements.

"Every system is perfectly designed to achieve the results it gets."