



Performance, Education & Resource Centers

Getting Ahead and Staying Ahead One Cohort at a Time

Building Awareness, Community, and Human Capital Throughout San Bernardino County

Presenters:

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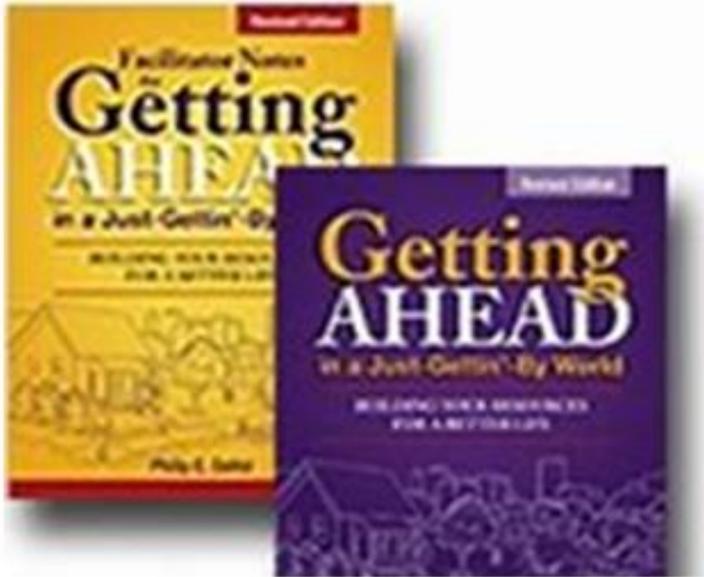




- **Strengthen access to resources, services and program offerings/structures** throughout San Bernardino County.
- **Build awareness** to strengthen human/social capital within the community.
- Discuss **successful outcomes** preventing human exploitation among local government.
- Describe **new Future Mission: Moving forward**

San Bernardino County





Bridges Out of Poverty Certification Training



Planning How to Get Ahead

Met with Executive Team

Presented an initial plan

- No funding

Adjusted plans

- Added a budget

Graduates participated in future Cohorts

WEX job assignments



Planning the Cohort

12-16 week program

Average class size

Meet weekly

Break bread together

Books/Materials

Supplies

Weekly Check-in

Link resources



WEEKS 1-4



WEEKS 5-8



WEEKS 9-12



WEEKS 12-16



RESOURCE
FAIR

- 
- 
1. Are you familiar with Ruby Payne Bridges out of Poverty and the Getting Ahead in a Just Getting-By World curriculum?
 2. Do you have a Getting Ahead in a Just Getting-By World model in your county or agency?
 3. Do you recognize gaps in linking resources and communication with those we serve in our communities?

- Mainly single parents (1-6 children)
- 10 years working with children and providing parenting classes for a non-profit
- 12 years working in a dry cleaners providing great customer service
- Warehouse experience
- No work experience prior to Work Experience (WEX) program
- No driver's license/no vehicle
- Lack of (safe) housing
- Most organized
- Best survivors

Challenges with Being Under Resourced



Getting connected with the right resource



Understanding what resources are needed



Being able to communicate needs



Hidden rules



Registry of language

Cohort One – Confidence Building





NINE PARTICIPANTS ENROLLED IN THE PROGRAM. OF THOSE:



FIVE (5) PARTICIPANTS GOT A COUNTY JOB AND IS NO LONGER ON AID.



ONE (1) PARTICIPANT GOT A COUNTY JOB AND IS STILL ON AID.



ONE (1) PARTICIPANT GOT A JOB, NOT SURE IF STILL ON AID.



ONE (1) PARTICIPANTS STARTED THEIR OWN BUSINESS DURING THE COHORT, NOT SURE IF STILL ON AID.



USING THE DATA FROM THIS COHORT IT CAN BE STATED THAT JOB ATTAINMENT OUTCOMES STANDS CURRENTLY AT 89 PERCENT FOR THE JANUARY 2019 GETTING AHEAD COHORT.



Cohort September 2019 – Building Trust



21 participants enrolled in the program.

1. Two (2) participants **obtained jobs** prior to the start of the cohort.
2. One (1) participant obtained a county job during the cohort.
3. Two (2) participants obtained a county job and is *no longer on aid*.
4. One (1) participants obtained a job during the cohort, *not sure if still on aid*.
5. One (1) participant moved out of state for a job and family support.

Using the data from this cohort it can be stated that job attainment outcomes stands currently at **33** percent for the 2020 Getting Ahead Cohort.

Cohort March 2020 – New Future Stories





Two cohorts with 27 participants enrolled in the program. Of those:

1. Two (2) participants **obtained jobs** prior to the start of the cohort.
2. Five (5) participants **got a county job** and is *no longer on aid*.
3. One (1) participant **got two part time jobs** and is still on aid.
4. One (1) participants obtained **a job** during the cohort, *not sure if still on aid*.

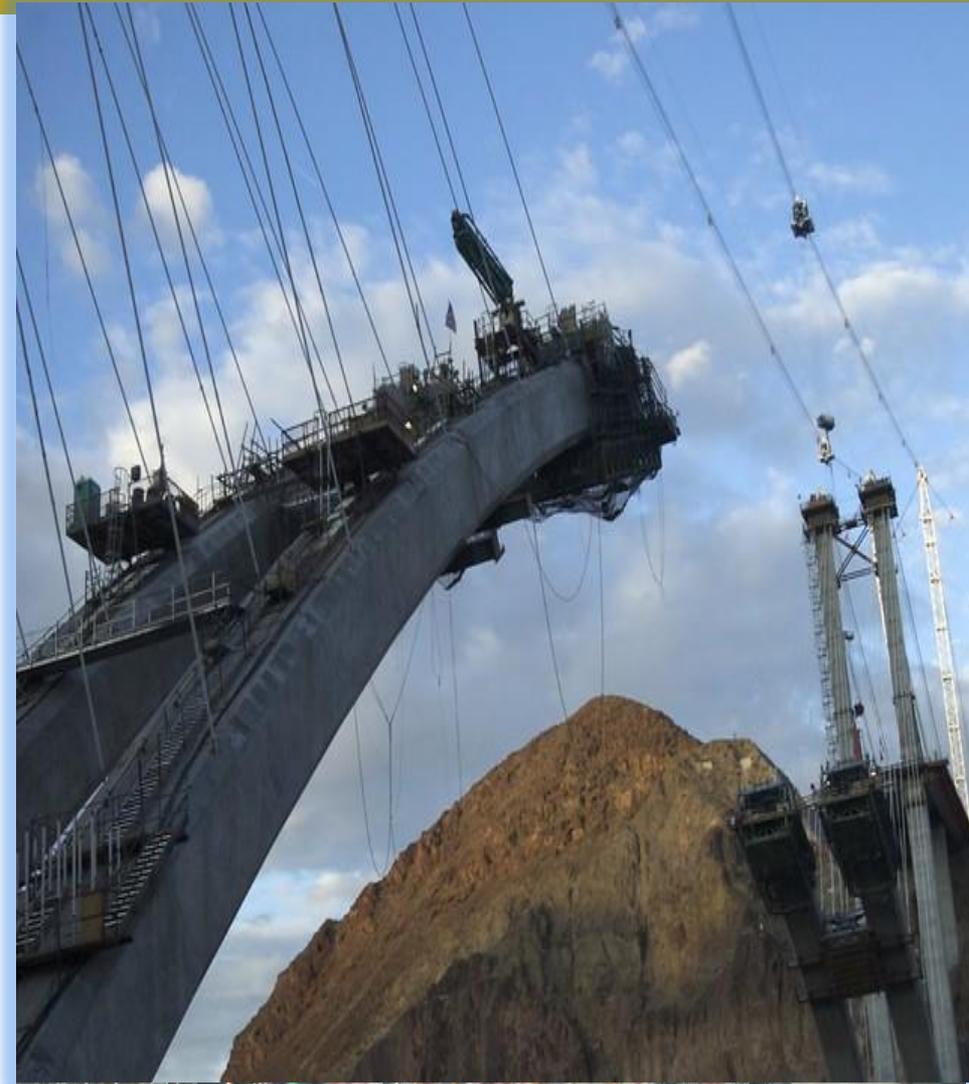
Using the data from this cohort it can be stated that job attainment outcomes stands currently at **32** percent for the 2020 Getting Ahead Cohort.



- Court/Legal
- Child-care
- Medical
- Behavioral/Mental Health
- Safe Housing
- Stable Transportation
- Witness Protection
- Agency Communication
- Counseling
- Homeless Assistance
- Parenting Classes

- Greater ability to access needed resources
- Found value in themselves
- Not too late to pursue dreams
- Improved parenting skills
- Changed the “woe” is me mentality
- Worth fighting for
- Gained courage
- New educational interests
- Recognize every minute is a new opportunity
- Everything is possible





- Positive self-concept development
- Sound decision-making
- Problem-solving
- Social bonding/bridging
- Planning for the future



Do they really hear what are needs are?

Is anyone paying attention?



Overall safety

Parks
Gas stations
Laundry mats



Bus routes



Access to resources

“Changes in persons to bring about skills and capabilities that make them able to act in new ways.”

- Sir Partha Sarathi Dasgupta





1. Questions regarding the cohorts or investigator experiences?
2. Any ideas to share of great work in relation to working with individuals to change their mindset with goals towards long-term sustainability?
3. Any suggestions on how we San Bernardino County could better collaborate or link needed resources with our community?
4. Any final thoughts to share?

Thank you for Sharing in our Journey

